

# Beck Isle Museum of Rural Life Trustee Recruitment Pack









#### **About Us**

In 1967 a handful of local enthusiasts had a vision: to start a museum celebrating Pickering's rich heritage. Beck Isle Museum was born. Housed in a handsome stone Regency period Grade 2\* listed building and located close to the centre of the market town of Pickering, it is a popular gateway to the North Yorkshire Moors National Park.

Extensive work was required to combat deterioration to the fabric of the buildings and to upgrade the interior. Slowly, more galleries were opened and in more recent years, a collections store was built. The museum now comprises many separate rooms, galleries and display areas. Our collections include social and agricultural history, photographs and costume. They tell a rich story of the area and its industrial, social and cultural development. History is brought to life in areas such as our dairy, printers and blacksmith's forge.

The museum was founded on the enthusiasm of volunteers who transformed their vision into reality. We are looking for Trustees with the same ambitious spirit, who are prepared to work as part of a team to shape the future of Beck Isle Museum.

## Being a Trustee

Our Trustee Board is made up of people whose skills and experience help us to deliver our vision for the museum: to inspire the local community and audiences to discover, engage with and care for the cultural heritage of Pickering and the surrounding area.

Trustees are the museum's greatest advocates and they work closely with staff and volunteers. Their main duties are:

- To ensure the museum carries out its duties and objectives
- To ensure the museum complies with relevant legislation
- To be responsible for forward planning, policy making, agreeing targets and evaluation of the museum's work

 To ensure that the museum's assets and resources, including finances, are well managed

To find out more about what being a Trustee involves, please see the Charity Commission's guidance 'The Essential Trustee'.

# How do you fit in?

Being a Trustee is a fantastic way to support the museum. It provides exciting opportunities for professional and personal development, an opportunity to build networks, gain career building experience, and contribute to a dynamic team striving to make a difference at Beck Isle.

Most importantly, as a Trustee, we would like you to ...

- Be enthusiastic
- Support and challenge us
- Think creatively and strategically
- Be committed to enabling equality and diversity
- Be open to new ideas
- Participate in learning and development opportunities
- Value communication and teamwork
- Support the museum to work resiliently and sustainably

We are seeking new Trustees to join the Board and offer skills and perspectives which are currently underrepresented. While Trustees play a role in all aspects of Beck Isle's operation, we would particularly welcome applications from candidates with experience in marketing and fundraising.

We are also seeking the specific Trustee role of Treasurer.

As Treasurer you will work with the Chair, Board of Trustees and Museum Managers to develop the financial management of this vibrant museum.

The successful candidate will become a Trustee of the Museum and will be responsible overseeing the financial operations of the organisation. We have an administrator who manages day-to-day financial management and end of year accounts are professionally produced.

We are looking for someone who will have the experience to advise the other trustees on financial matters, take a strategic approach to financial forward planning, produce an annual budget, monitor performance against that budget and play an active part in the decision making of the board of trustees.

Experience of financial management is required; experience of charities and governance would be advantageous.

### How much time does it take?

The Board of Trustees meets six times a year. Sub-committees may meet more frequently.

We anticipate that your Trustee duties would take one or two days per month, inclusive of the bi-monthly board meetings, but you are welcome to commit more time to the museum's work.

Trustees are appointed for a term of three years, which may be renewed.

## How do I apply?

If you are interested in applying, please send your CV and a short expression of interest to Julie Kinghorn at trustees@beckislemuseum.org.uk

Your expression of interest should tell us why you want to be a Trustee, what areas of the Trust's work you are interested in, and how your skills and experience are a good fit for the Trust.

Interviews will be held at a mutually convenient time.

If you have any questions, please contact Julie Kinghorn at trustees@beckislemuseum.org.uk

We are committed to diversity and equality and welcome applications from everyone. Meetings can be attended via zoom, so you do not have to be local to the Pickering area.

We look forward to hearing from you!